



ISLAND News



ISLAND STAFFING would like to welcome the following people and say congratulations and good luck in your new position:

- Jeffrey Cabanban
- Nicole Cestone
- Sam Hornedo
- Ryan Manchester
- Raghu Rao
- Doug Tallant
- Chris Wray

HOT NEEDS

- Software Engineer, Java (Entry Level)
- Project Manager, Infrastructure
- JBoss Consultant
- Senior IT Infrastructure Engineer/Administrator
- Jr. Software Engineer, C#
- Sr. Software Engineer, C#, ASP & Windows development

Check out more of our exciting opportunities at www.islandstaffing.us/iTeam/JobList.aspx and pass the link on to your family, friends, and peers.

ASK A RECRUITER

"Should I discuss compensation in my interview?"
-Rachel P. Escondido, CA

When interviewing, especially if it is your first time meeting the hiring manager, avoid discussing money. If the manager asks what your compensation requirements are simply state that your interests are in finding the right position and company for you and that money is secondary. If the manager is persistent in getting a response you can tell him/her what you are currently making and that you are interested in this position and believe they will make a fair offer. Your main goal is to get the offer and then negotiate if necessary.

Let us know what you want answered! Send your questions to mflannery@islandstaffing.us and you may be in our next newsletter!

HUMAN RESOURCES CORNER

Hiring this month is expected to bring more jobs than layoffs in manufacturing and services, according to the **Society for Human Resource Management's** latest employment report.

A net total 17.9 percent of manufacturing sector companies will add jobs this month with 33.3 percent of HR professionals saying their company will increase staffing while 15.4 percent will cut jobs.

That's the highest net gain for manufacturing hiring since October 2008.

"Though the labor market remains weak, the pace of layoffs does appear to have slowed and job seekers may find increased opportunities in both the manufacturing and service sectors during October," said Jennifer Schramm, manager of workplace trends and forecasting at Alexandria-based SHRM, in a statement.

FOLLOW US

Join Island Staffing on LinkedIn, Facebook and Twitter and keep yourself up to date on the latest jobs openings, events and news in the staffing industry. Just go to the web sites and type in "Island Staffing" to find us.



NEWS FROM THE ISLAND

Island Staffing is proud to welcome back Evelyn Delgado to the team! Evelyn previously worked with Island Staffing for over two years as a recruiter. She is coming back to the Island in our Human Resources Department.